



Job Description - Elk Run Farm Manager

Drylands Agroecology Research is seeking a Farm Manager to oversee operations at its pilot research project, Elk Run Farm. The ideal candidate will be organized, self-motivated, have good people management skills, and have 2-3 years of working experience with vegetable production and/or livestock husbandry.

Our operation is relatively small - veg production on 1/3 of an acre, forest garden/diverse orchard production, drylands grain fields, and rotational livestock management - sheep, chickens, pigs, ducks.

The position also includes on site housing.

Summary:

Elk Run Farm Manager interfaces directly with the Director of Regenerative Design (DRD) to ensure that all agricultural operations at Elk Run Farm are running smoothly for the purpose of:

1. Supplying food for the Elk Run community,
 - a. Maintaining and developing the regenerative land systems that are being researched and documented.

Elk Run Farm Manager also serves as a liaison between all agricultural practices at Elk Run and other daily programs, such as, but not limited to, Folk Farm School (young childhood education program, ages 3-8)

Communication Strategy

- Weekly check in with DRD (Nick)
 - Weekly walk and assessment of tasks, prepare task list

- Weekly Farm Meeting
 - Begin by co-leading w/ DRD, transition to leading as comfort increases
- Specify Manner of Communication - when/how/what forms (email, text, call)

Main responsibilities

- Preparing weekly task list to review with DRD (Nick) on monday
- Leading team of interns and volunteers to accomplish all weekly tasks, as agreed upon by DRD (Nick) and Farm Manager
- Tracking Intern time exchanges/schedules
 - Google doc/spreadsheet/google calendar?
- Livestock
 - Ensure animals are fed and watered daily
 - Animals all have adequate food - alert DRD when chicken or pig grain is down to 1 barrel
 - Ensure pickups of local spent grain and food scraps occur weekly and are dropped at appropriate locations
 - Task delegated to intern(s)
 - Maintain livestock infrastructure - Fencing, stock tanks, structures
 - Implement rotational plan developed with Nick
 - Coordinate electric fence movements
 - Monitor health and well being
 - Farm manager does animal chores once per week?
 - Interns all do chores together for a period of time?
 - Maintain Rotational Grazing Spreadsheet records
 - Forest Garden
 - Prep all beds in sequence co-planned by DRD and Farm Manager
 - Implement Planting Plan developed with DRD
 - Keep beds mulched and weeded
 - Track supplies like straw/hay, compost - alert DRD when supplies are low
 - Irrigation infrastructure is monitored and maintained
 - Staple Grain Fields
 - Manages field prep/planting with Nick
 - Monitors weeding maintenance
 - Monitors irrigation infrastructure

Secondary Responsibilities

- Delegate errands and side tasks outside of main responsibilities
 - Receive Direction from DRD
- Awareness of group morale/energy
- Maintain Elk Run Code of Conduct
- Keep Farm tidy (exception for public events)
- trash/recycling taken out weekly
- Tools are organized and clean
- Common spaces are clean
 - Outdoor kitchen
 - Upper Deck
- Communicate with DRD immediately if any equipment, tools, or infrastructure is damaged
- Maintain awareness of farm truck/pickups trailer - oil level, maintenance, tire pressure,
 - Delegate all truck/trailer maintenance items every Friday

Expectations

- 35 hrs/week
- All hours clocked in Google Sheets

Compensation

- Monetary - start at \$1400/month, increase by \$100 each month up to \$1800/month (negotiable at rate the onboarded Farm Manager is self sufficient)
- Exchange:
 - Housing - value of \$450/month
 - Food
 - Farm meats \$210/month approximate value (1/2lb per day, 3.5lbs/week, 14lbs/month, valued @ \$15/lb)
 - Farm Veg = \$140 approximate value (\$30/week)
 - Sauces, krauts = \$50 approximate value/week
 - Staple goods = \$30 approximate value/week

Total food approximate value = \$430/month

Total approximate exchange value = \$880/month

Total starting aggregate exchange = \$2,280/month (\$16.28/hr) **NEGOTIABLE FOR SKILLED CANDIDATE**

Max 2022 aggregate exchange = \$2,680/month (\$19.14/hr)

Starting Date: March 14th, 2022

End Date: December 12, 2022

How to apply:

This position ideally needs to be filled by April 1st, so applicants are requested to apply as soon as possible. Interested candidates should take a [Player Profile Form](#) (we will receive the results digitally), then send a resume/cv, and a **1-minute video introduction** to nick@dar.eco. Final decisions will ideally be made by March 20th.

Please read our [DAR/Elk Run Community Agreements](#) document to see if our values and your values are a good fit before applying.