



Job Announcement

Date	April 5, 2026
Position	Market Farmer Internship (3 open positions)
Program/Department	Farmer Development & Support (FDS)
Location	Arvada, Colorado
Employment Status	Part-time, Temporary, Non-exempt, 20-24 hours per week
Reports To	Farmer Development & Support Program Director
Compensation	\$20.00 - \$22.00 per hour
Position Start Date	May 26, 2025
Position End Date	Oct 20, 2025

GoFarm is dedicated to racial equity, diversity, and inclusivity. People of color are encouraged to apply.

We are committed to fostering an inclusive environment where diversity is valued and recognized as a source of strength and enrichment. We seek to attract candidates from a wide range of backgrounds and cultures, including people of color, LGBTQ2S+, women, immigrants, refugees and veterans.

Application Deadline	April 29, 2026
Application Process	Complete the Market Farmer Internship Application . Please direct any questions to Tessa McCusker, FDS Program Director at tessa@gofarm.org (out of office until 4/20)

About GoFarm

Founded in 2014, GoFarm envisions a local food system that is equitable, resilient, environmentally sustainable, and inclusive. ***Our mission is to train and support local farmers, connect people with local agriculture, and increase equitable access to nutrient-rich food grown in Colorado.*** Learn more about us at GoFarm.org.

Market Farmer Internship Position Summary

GoFarm is seeking motivated, adaptable, and passionate individuals to fill three GoFarm Market Farmer internship positions. Interns will learn sustainable farming practices, increase their knowledge of our local food system in Colorado, and play an integral role in helping beginning farmers in their first years of business. Primary interns responsibilities include working with Incubator Farmers and GoFarm staff on everything from seeding and prepping beds to harvesting and processing crops. This is an internship that is best suited for those with some

farming or gardening experience, who are looking to explore a career in agriculture and/or gain hands-on experience in starting a market farming career. **Seasonal staff receive free weekly produce as a benefit.**

Responsibilities and Opportunities

- Work with our Incubator Farmers to assist them with all aspects of their farm operations and assist GoFarm staff with farm upkeep
 - Prepare soil for planting and help to implement soil building practices
 - Maintain farm irrigation
 - Seed and plant crops
 - Manage weeds and pests
 - Harvest, wash, and pack farm produce
 - Mowing, weed whacking
 - Assist Incubator Farmers & GoFarm staff with additional tasks as needed throughout the season
- Attend orientation and training
- Attend regular check-in meetings with FDS Program Director
- Maintain good communication with all GoFarm staff & Incubator Farmers

Working Conditions

- 20-24 hours every week
 - Several consecutive hours outdoors, exposed to all weather conditions
 - Several consecutive hours standing, bending and crouching to weed, plant, harvest, etc.
- Occasionally working in adverse weather conditions including rain, snow, high wind, and in both the heat and cold
- Regularly moving large boxes and crates of produce or moving soil amendments, up to 50lbs
- Use of BCS walk-behind tractor and other farming equipment (training provided)
- Some remote computer-based work may be required (Zoom meetings, responding to work emails, etc.)

Skills and Qualifications

- Some gardening or farming experience required
- A flexible schedule - *morning availability a must*
- A commitment to work the entire internship
- Strong interest in sustainable agriculture, local food, food equity, and sustainable food systems
- Ability to work both as part of a team and individually on tasks and projects
- Flexible, willing to learn, comfortable taking initiative, and willing to ask questions when needed

- Must have a valid Driver's Licence, a reliable vehicle, and auto insurance
- Willing and committed to learning about inequity within the food system and advancing food justice
- Conversant in English, fluency not required
- Must be 18 or older

Bonus!

- Bilingual, bicultural
- Have participated in another track of GoFarm's Beginning Farmer Training Program
- Have previous experience as a GoFarm Intern
- Production farming experience